PROJECT
TEAM

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Assess whether minority-/women-owned businesses (M/Ws) face discrimination

- Assess any underutilization of M/Ws
- Examine any barriers in Nevada marketplace
- Review contract policies, program measures
- Refine current program measures
- Assist with program compliance, implementation (including goal-setting)
DISPARITY STUDY

- Community engagement
- Legal analysis and framework
- Review of contracting, program measures
- Utilization analysis
- Availability analysis
- Disparity analysis
- Explanations of any disparities
- Analyses of marketplace conditions
- Overall DBE goal
- Recommendations and implementation
COMMUNITY ENGAGEMENT

Informational Efforts
- Steering committee
- Webpages/e-mail
- Public notices

Participation Efforts
- Public meetings
- In-depth interviews
- Telephone surveys
UTILIZATION ANALYSIS

Determine percentage of prime contract, subcontract dollars that went to M/Ws

Agency data
- Contract data
- Vendor data
- Other information

Survey data
- Business information
- Lines of work
- Year established
- Race/ethnicity and gender

XX% M/W PARTICIPATION on agency contracts
AVAILABILITY ANALYSIS

Measure percentage of contract dollars M/Ws ready, willing, and able to perform

Agency data
- Contract data
- Other information

Survey data
- Lines of work
- Contractor role
- Year established
- Relative capacity
- Locations willing to work
- Qualifications and interest
- Race/ethnicity and gender

XX% M/W AVAILABILITY for agency contracts
DISPARITY ANALYSIS

Assess differences between utilization and availability

\[
\frac{XX\% \text{ M/W Participation}}{XX\% \text{ M/W Availability}} = \text{Disparity Index}
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- Disparities of 0.80 or less considered substantial
- Assessment of explanations for any disparities
THANK YOU!